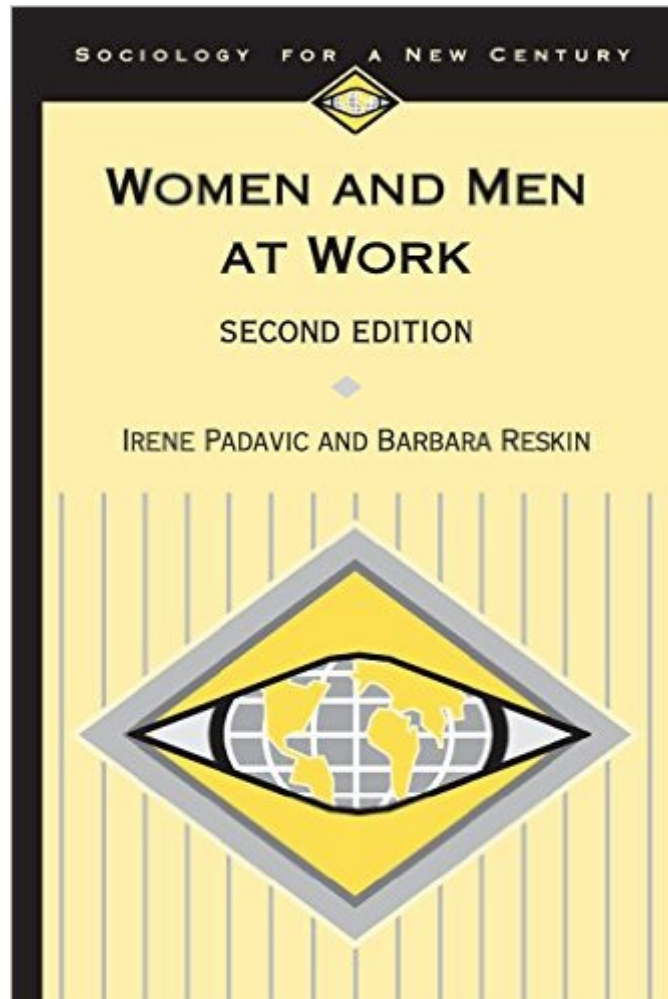


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# Women And Men At Work (Sociology For A New Century)



## Synopsis

The Second Edition of this best selling book provides a comprehensive examination of the role that gender plays in work environments. This book differs from others by comparing women's and men's work status, addressing contemporary issues within a historical perspective, incorporating comparative material from other countries, recognizing differences in the experiences of women and men from different racial and ethnic backgrounds. Relying on both qualitative and quantitative data, the authors seek to link social scientific ideas about workers' lives, sex inequality, and gender to the real-world workplace. This new edition contains updated statistics, timely cartoons, and presents new scholarship in the field. It also provides a renewed focus on reasons for variability in inequality across workplaces. In sum, the second edition of *Women and Men at Work* presents a contemporary perspective to the field, with relevant comparative and historical insights that will draw readers in and connect them to the wider concern of making sense of our dramatically changing world.

## Book Information

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## Customer Reviews

*Women and Men at Work* by Padavic and Reskin is from 2002 and covers everything from the history of the sexual division of labor, the current issues, the glass ceilings and glass escalators, and the issues men and women have at home with tasks there. It's a fairly comprehensive overview, and for the most part it lays out the facts without editorializing. To begin with, it clarifies just what is meant by seemingly straightforward words like "work" and "gender". Many people think of work solely as a place a person goes to from 9 to 5. However, "working" at a soup kitchen is an activity

that provides value too, even though it's unpaid. The chores done at home are called "housework" for a reason - this is unpaid labor. The core tasks are not any different if a maid is paid to come in and do them. Similarly, many people use "gender" as a fancy way to say "sex". They think of "gender" as simply being a person's status as male or female. Gender is much more complicated than that. A gender role is the way a specific society thinks a person should act and behave based on their sex. A male who travels around the world is going to be male wherever he goes. However, his \*gender role\* will vary wildly depending on what culture he lands in. In some cultures he will be the bottom of the totem pole - far less valued than the important females. In some cultures he will be considered Lord and King over all females. In many cultures his status will be somewhere in between. The book explores just how fluid these gender roles can be. Until the 1900s all babies were simply babies, dressed in white. There was no need to tell them apart; all babies had the same needs. However, in the early 1900s people began to "care" about the sex of a baby so they could treat it differently.

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